INDIANAPOLIS SYMPHONY ORCHESTRA

ANNUAL MEETING

Monday, December 2, 2019 • 5PM

Welcome	Yvonne H. Shaheen, *Chair, Indiana Symphony Society Board of Directors*
Musical Selections	Conrad Jones & Timothy McCarthy, *ISO Trumpets* Ryan Miller & Riley Giampaolo, *ISO Trombones*
Election of Board Members	Michael P. O'Neil, *Chair, Governance Committee*
Chair's Report	Yvonne H. Shaheen, *Chair, Indiana Symphony Society Board of Directors*
CEO's Report	James M. Johnson, *Chief Executive Officer*
Outstanding Staff Member	James M. Johnson, *Chief Executive Officer*
Donor & Volunteer Awards	James M. Johnson, *Chief Executive Officer* & Yvonne H. Shaheen, *Chair, Indiana Symphony Society Board of Directors*
Adjournment	Yvonne H. Shaheen, *Chair, Indiana Symphony Society Board of Directors*

BOARD OF DIRECTORS

Founded by Ferdinand Schaefer in 1930 • Maintained and operated by the Indiana Symphony Society, Inc.

Officers

Yvonne H. Shaheen, *Chair*
Michael Becher, *Vice-Chair*
Charlene Barnette, *Secretary*
Greg Loewen, *Treasurer*
James M. Johnson, *CEO*

Board of Directors

Deborah Ware Balogh*
Charlene Barnette*
Michael Becher*
Barry J. Bentley*
Christina Bodurow, Ph.D.
John A. Bratt
Bryan Brenner
Kiamesha Colom
Trent Cowles*
Cheryl J. Dick
Craig Fenneman
Peter W. Howard, Ph.D.
Liz Huldin
Ann Hampton Hunt
Patrick Jessee
James M. Johnson*
Phil Kenney*
Liz Kyzr
William H. Landschulz
Sarah L. Lechleiter
Mable Lewis
Karen Ann P. Lloyd
Greg Loewen*
Emily M. Mahurin
Karen Mangia
Morrie Maurer
Bruce McCaw
Karen H. Mersereau
David Morgan
Peter A. Morse Jr.
Jackie Nytes*
Michael P. O'Neil*
Eloise Paul
Jennifer D. Pressley
Alice K. Schloss
Yvonne H. Shaheen*
Christopher Slapak
Chad Slaughter
J. Albert Smith Jr.
Mary Solada
Marianne Williams Tobias
Pete Ward
David Wilcox
Ralph V. Wilhelm*
C. Daniel Yates
Ahmed Young
James C. Zink Sr.

**Executive Committee*

Our sincere thanks and appreciation to **Charlene Barnette** who has completed her term as a member of the Board of Directors.

Board of Trustees

John M. Mutz, Chair
Robert A. Anker
Stephen E. DeVoe
Rollin M. Dick
Carolyn S. Hardman
Kay Koch
Gordon E. Mallett, Ph.D.
Robert B. McNamara
Charles O'Drobinak
Dr. Charles H. Webb Jr.

Nominated for election to the Board of Directors | Term Expires December 2023

Steven Rake

Nominated for re-election to the Board of Directors | Term Expires December 2023

Michael Becher
John A. Bratt
Bryan Brenner
Kiamesha Colom
Trent Cowles
Craig Fenneman
Liz Kyzr
Karen Mangia
Bruce McCaw
Michael P. O'Neil
Alice K. Schloss
Yvonne H. Shaheen
J. Albert Smith Jr.
Pete Ward
David Wilcox
C. Daniel Yates

Mary Solada, *Mayoral Appointee* • Patrick Jessee, *FORTE Leadership* • Mable Lewis, *ISO Association President* • Ahmed Young, *IPS Appointee*

MUSICIANS OF THE ISO

Krzysztof Urbański, Music Director • Jack Everly, Principal Pops Conductor
Raymond Leppard, Conductor Laureate (1987-2019) • Jacob Joyce, Assistant Conductor

First Violin
Alexander Kerr, *Principal Guest Concertmaster*
Philip Palermo, *Associate Concertmaster*
Peter Vickery, *Assistant Concertmaster, The Meditch Chair*
Michelle Kang, *Assistant Concertmaster, The Wilcox Chair*
Barbara Fisher Agresti
Michelle Black
Sophia Cho
Sherry Hong
Vladimir Krakovich
Vincent Meklis
Wei Wei
Hán Xiè

Second Violin
Mary Anne Dell'Aquila, *Acting Associate Principal*
Jennifer Greenlee, *Acting Assistant Principal, The Taurel Chair*
*The Dick Dennis Fifth Chair**
Victoria Griswold
Patrick Dalton-Holmes
Hua Jin
Joseph Ohkubo**
Jayna Park
Lisa Scott

** The Fifth Chair is seated using revolving seating. String sections use revolving seating.*

Viola
Yu Jin, *Principal, The Schlegel Chair*
Amy Kniffen, *Acting Associate Principal*
Zachary Collins, *Acting Assistant Principal*
Susan Chan**
Yu-Fang Chen**
Terry E. Langdon
Li Li
Lan Zhang

Cello
Austin Huntington, *Principal*
Perry Scott, *Associate Principal Chair Anonymously Endowed*
Jung-Hsuan (Rachel) Ko, *Assistant Principal*
Sarah Boyer
Ingrid Fischer-Bellman, *The Randall L. Tobias Chair*
C.J. Collins**
Nicholas Donatelle
Mark Maryanovsky
Jian-Wen Tong

Contrabass
Ju-Fang Liu, Principal
Robert Goodlett II, *Assistant Principal*
L. Bennett Crantford
Gregory Dugan
Peter Hansen
Brian Smith
Bert Witzel

Flute
Karen Evans Moratz, *Principal, The Sidney and Kathy Taurel Chair*
Robin Peller
Rebecca Price Arrensen, *Assistant Principal*

Piccolo
Rebecca Price Arrensen, *The Janet F. and Dr. Richard E. Barb Chair*

Oboe
Jennifer Christen, *Principal, The Frank C. Springer Jr. Chair*
Sharon Possick-Lange
Roger Roe, *Assistant Principal*

English Horn
Roger Roe, *The Ann Hampton Hunt Chair*

Clarinet
David A. Bellman, *Principal, The Robert H. Mohlman Chair*
Cathryn Gross, *The Huffington Chair*
Samuel Rothstein, *Assistant Principal*

Bass Clarinet
Samuel Rothstein

Bassoon
Ivy Ringel, *Principal*
Michael Muszynski
Mark Ortwein, *Assistant Principal*

Contrabassoon
Mark Ortwein

Horn
Robert Danforth, *Principal, The Robert L. Mann and Family Chair*
Richard Graef, *Assistant Principal*
Julie Beckel
Alison Dresser, *The Bakken Family Chair*
Jill Boaz

Trumpet
Conrad Jones, *Principal, The W. Brooks and Wanda Y. Fortune Chair*
Robert Wood
Timothy McCarthy, *Assistant Principal*

Trombone
K. Blake Schlabach, *Acting Principal*
Ryan Miller**
Riley Giampaolo

Bass Trombone
Riley Giampaolo, *The Dr. and Mrs. Charles E. Test Chair*

Tuba
Anthony Kniffen, *Principal*

Timpani
Jack Brennan, *Principal, The Thomas N. Akins Chair*
Craig A. Hetrick, *Assistant Principal*

Percussion
Braham Dembar, *Principal*
Craig A. Hetrick
Pedro Fernandez

Harp
Diane Evans, Principal, *The Walter Myers Jr. Chair*

Keyboard
The Women's Committee Chair, Endowed in honor of Dorothy Munger

Personnel
K. Blake Schlabach, *Manager*
L. Bennett Crantford, *Assistant Manager*
Bekki Witherell Quinn, *Administratrive Assistant*

Library
James Norman, *Principal Librarian*
Laura Cones, *Assistant Principal Librarian*
Susan Grymonpré, *Assistant Librarian*
William Shotton, *Bowing Assistant*

Stage
Kit Williams, *Stage Manager*
P. Alan Alford, *Technician*
Patrick Feeney, *Technician*
Steven A. Martin, *Technician*

*** One-year position*

2019 Patch Award Winner

Karen Evans Moratz,
Principal Flute, The Sidney and Kathy Taurel Chair

At the end of the season, the ISO awarded Principal Flute Karen Evans Moratz with the Patch Award for her extraordinary service to the orchestra.

2019 Musician Retirees

The ISO also recognized the retirement of Mike Chen, Eva Lieberman, Beverly Scott & Oleg Zukin.

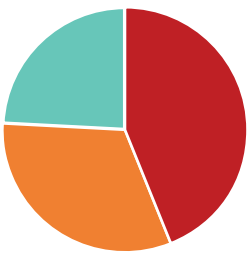
FINANCIAL SUMMARY

This is a summarized version of the finanical statements audited by Blue & Co., LLC

Summary of Financial Position *(in Thousands of Dollars)*	2019 Aug 31	2018 Aug 31
Assets		
Cash	154	68
Pledges & Other Receivables (Net)	3,067	5,200
Prepaid Expenses & Other Assets	748	688
Property & Equipment (Net)	2,501	2,687
Interest in Net Assets of the ISO Foundation	97,847	100,677
Total Assets	**104,317**	**109,320**
Liabilities		
Accounts Payable & Accrued Expenses	1,519	1,956
Other Liabilities	139	155
Deferred Revenue	4,018	2,535
Intercompany Loans	436	682
Bank Line of Credit	7,249	7,904
Pension Liability	4,504	1,085
Total Liabilities	**17,865**	**14,317**
Net Assets		
Without Donor Restrictions		
General Operating	(9,202)	(8,451)
Pension Plan	(5,431)	(1,886)
Total Net Assets Without Restrictions	**(14,633)**	**(10,337)**
With Donor Restrictions		
Society	3,238	4,663
ISO Foundation	97,847	100,677
Total Net Assets With Restrictions	**101,085**	**105,340**
Total Net Assets	**86,452**	**95,003**
Total Liabilities and Net Assets	**104,317**	**109,320**

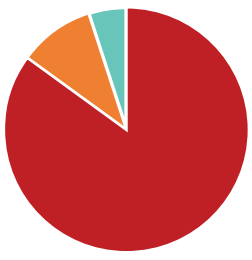
Summary of Operating Results & Cash Flows *(in Thousands of Dollars)*	2019 Aug 31	2018 Aug 31
Revenue		
Earned Revenue		
Ticket Sales & Fee Income	11,121	11,253
Rental Income	643	637
Program Advertising	145	145
Education	164	156
Other Earned Revenue	2	60
Total Earned Revenue	**12,075**	**12,251**
Contributed Income		
Annual Fund	8,367	8,728
Project Funding	300	1,045
Other Contributed Income	50	-
Total Contributed Income	**8,717**	**9,773**
ISO Foundation	**6,572**	**4,694**
Total Revenue	**27,364**	**26,718**
Expenses		
Orchestra Operations	11,303	10,875
Concert Production	7,313	7,427
General & Administrative	2,663	2,626
Marketing	2,023	2,008
Facilities	1,575	1,561
Development	1,300	1,312
Learning Community	800	766
Patron Services	469	454
Depreciation	490	471
Other	179	268
Total Expenses	**28,115**	**27,768**
Change in Net Assets, General Operating	**(751)**	**(1,050)**
Adjustments to Calculate Net Cash Flow		
Depreciation Expense	490	471
Capital Expenditures	(304)	(407)
Advances on Intercompany Loans (net)	(246)	(122)
All Other Cash Flows (net)	897	1,080
Net Change in Cash	**86**	**(28)**

FY19 Operating Income by Source



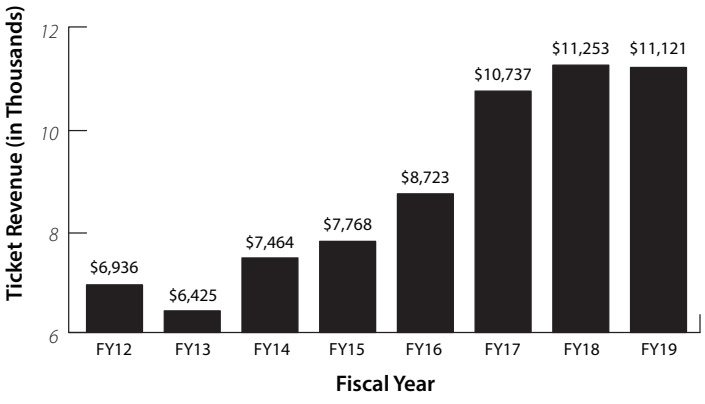
- **Earned Revenue:** 44%
- **Contributed Income:** 32%
- **ISO Foundation:** 24%

FY19 Operating Expense by Source



- **Programming:** 85%
- **Management & General:** 10%
- **Fundraising:** 5%

Ticket Sales



2019 OVERVIEW & 2020 GOALS

Fiscal Year 2019 Overview

Your support enabled the ISO to achieve a season of artistic milestones, including:

- Combining the talents of our *Classical* and *Pops* artistic teams for the Paris Festival
- Taking our patrons through the entire Brahms symphony cycle under the direction of Music Director Krzysztof Urbański on the Lilly *Classical Series*
- Becoming the first orchestra to perform the entire *Harry Potter* original franchise, following the eight-movie saga to completion in the Bank of America *Film Series*
- Publishing our first children's book, as ISO violinist Victoria Griswold's story *The Garden Symphony* moved from the stage to the page
- Bringing in 18 of the finest violinists as guest concertmasters
- Performing all four Rachmaninoff piano concerti in one weekend with legendary pianist Garrick Ohlsson
- Reaching record sales for the 2019 Kroger *Symphony on the Prairie* at more than $3.5M
- Continuing to support the growth and success of more than 200 Metropolitan Youth Orchestra Students and their families

Above: The lobby experience during the Paris Festival, January 2019

Looking Ahead to 2020

Artistic Objectives

- 2020 will be a vital year in planning the artistic future of the organization. A new concertmaster could be named as early as January, and the 2020-21 season marks Music Director Krzysztof Urbański's final year with the ISO. A Music Director search committee has been formed, and is in the planning stages of our upcoming search.
- Not only will our new artistic leaders be held to the highest musical standards, they will also maintain deep community connections and serve as ambassadors of the ISO on- and off-stage.

Diversity, Equity, and Inclusion

- The ISO is at the beginning of an ongoing journey to thoughtfully address gaps in Diversity, Equity, and Inclusion (DEI) and determine how our community can work together to find solutions. Thanks to a grant from the Catalyst Fund, we are making training sessions available to staff, musicians, and board members; the ISO has also hired a consultant to assist in these crucial first steps of the conversation.

Other Institutional Goals

In addition to aggressive sales and fundraising goals for FY20, ISO leadership developed a series of holistic institutional goals addressing every facet of the ISO. These goals include:

- Patron-centered enhancements to the Kroger *Symphony on the Prairie* experience, addressing patron feedback on our venue and programming.
- Process efficiencies to improve outcomes across the organization.
- An intentional focus on human-centered values to enhance the organizational culture for staff and musicians.

OUR DONORS, SPONSORS & COMMUNITY

The ISO is grateful to the following individuals, companies and foundations for their generosity and support in the 2018-2019 season. Each donor is a valued partner in our effort to achieve success on and off the stage. The listing reflects gifts processed from September 1, 2018 to August 31, 2019.

Every effort has been made to ensure the accuracy of this list.

$100,000 and Above

Anonymous
Ms. Christel DeHaan
Sarah & John Lechleiter
Yvonne H. Shaheen
Susanne & Jack Sogard
Marianne Williams Tobias

Anonymous
Anonymous Fund of Central Indiana Community Foundation
The Christel DeHaan Family Foundation
Indianapolis Power & Light Company
Indianapolis Symphony Orchestra Association
The Kroger Co.
Lilly Endowment, Inc.
Shaheen Family Foundation

Founders' Society, Music Director ($50,000-$99,999)

Anonymous
Dawn M. Bennett
Phil & Colleen Kenney
Kay F. Koch
Dr. Kenneth & Mrs. Debra Renkens

Anonymous
Arts Council of Indianapolis and the City of Indianapolis
Bank of America
BMO Harris Bank
Huntington Bank
Printing Partners

Founders' Society, Concertmaster ($20,000-$49,999)

Anonymous
Mr. & Mrs. Michael Becher
Christina Bodurow
Charles & Joyce Boxman
Rollin & Cheri Dick
Erin & Scott Dorsey
Craig & Mary Fenneman
Carlyn Johnson
Dr. Ned & Martha Lamkin
Dr. Gordon & Carole Mallett
Jackie Nytes & Michael O'Brien
Robert & Alice Schloss
Mr. & Mrs. Richard Skiles
Randall & Deborah Tobias
Dr. & Mrs. Eugene Van Hove
Martin & Mary Walker
David & Eleanor Wilcox
Kathy & Ralph Wilhelm
Roberta & Bill Witchger

Barnes & Thornburg LLP
Budweiser Zink Distributing Co, LLC
Care Institute Group, Inc.
The Clowes Fund
Community Health Network
Corteva Agriscience
Dorsey Foundation
Fenneman Family Foundation
Fifth Third Bank
Indiana Arts Commission
Indiana Members Credit Union
Indianapolis Colts
JPMorgan Chase
Macy's
The Martin D. & Mary J. Walker Charitable Foundation
Nicholas H. Noyes Jr. Memorial Foundation
OneAmerica
Pacers Foundation
R.B. Annis Educational Foundation
Raymond James & Associates, Inc.
Roche Diagnostics
Salesforce
Tobias Family Foundation

Founders' Society, First Chair ($10,000-$19,999)

Anonymous
Mr. & Mrs. Robert Bader
Deborah & Douglas Balogh
Charlene & Joe Barnette
Mr. & Mrs. Barry J. Bentley
Dr. & Mrs. Thomas A. Broadie
Charles W. Brown
Mr. & Mrs. Daniel P. Carmichael
Mr. Daniel Corrigan
Mr. & Mrs. Levi Garraway
Don & Carolyn Hardman
Gregory Henneke & Martha O'Connor
Emily & Peter Howard
Ms. Harriet Ivey & Dr. Richard Brashear
Bob & Rhonda Kaspar
Peg Kimberlin
Cindy L. & Timothy J. Konich
Dr. & Mrs. Eugene P. Kroeff
James E. & Patricia J. LaCrosse
Drs. W.H. & K.T. Landschulz
Ms. Karen Mangia
Mr. & Mrs. Bruce McCaw
Karen Mersereau & Dr. Michael Helms
Mrs. Nancy Ann Morris
John & Carolyn Mutz
Jack & Katie Patterson
Mrs. F. Bruce Peck, Jr.
Mel & Joan Perelman
Donald & Karen Perez
Walt & Mary Prouty
Scott & Susan Putney
Mary Frances Rubly & Jerry Hummer
Phyllis & Gary Schahet
Christopher A. Slapak & Michael J. Robertson
Maribeth & Al Smith
Ann M. Stack
Sara & Michael Zeckel
Mary Ann & Gene Zink
Jennifer & Michael Zinn

Anonymous Fund of Central Indiana Community Foundation
Anthem Blue Cross and Blue Shield
Arthur Jordan Foundation
The Brenner Family Foundation, a fund of Legacy Fund
Community Hospital East
Efroymson Family Fund
Elba L. & Gene Portteus Branigin Foundation Inc.
The Glick Family Foundation
Honda Manufacturing of Indiana
IU Health
Mallor Grodner LLP
National Endowment for the Arts
Navient
Telamon Corporation
Tom Roush
Vectren Corporation

Founders' Society ($5,000-$9,999)

Anonymous (7)
Mr. & Mrs. Jeffrey M. Adams
Bob & Pat Anker
Trudy W. Banta
Ms. Sarah Barney
Suzanne B. Blakeman
Maestro Raymond Leppard & Dr. John C. Bloom
Terry & Robert L Bowen
Mr. & Mrs. John Bratt
Donald & Barbara Broadlick
Mr. & Mrs. Walter P. Bruen, Jr.

If you would like to join this team of loyal supporters, please contact the ISO Development office at 317.713.3343.

OUR DONORS, SPONSORS & COMMUNITY

Mike & Pat Byers
Indianapolis Foundation, a CICF Affiliate on behalf of Kiamesha Colom
Ms. Jane Conley
Dexter & Rosemary Cooley
The Cromer-Ziegler Family
David & Consuelo Davis
Dr. & Mrs. Thomas Elam
Dr. & Mrs. Richard W. Garrett
Larry C. & Lee A. Glasscock
Charles & Susan Golden
Mr. & Mrs. Thomas W. Grein
John & Chichi Guy
Robert E. Hallam
Steve L. Hamilton & Keith O. Norwalk
P. Kent Hawryluk
Tom & Nora Hiatt
Richard & Elizabeth Holmes
Mr. & Mrs. W. Seymour Holt
Nelson & Liz Huldin
Dr. Ann H. Hunt
Larry & Annette Hutchison
Dr. & Mrs. Raymond V. Ingham
James M. Johnson & Jennifer B. Katz
Michael & Peggy Kelley
Ned & Wendy Kirby
Mr. & Mrs. Joseph C. Lanning
Mr. & Mrs. Eli Lilly II
Nancy Lilly
Dr. Richard E. Lindseth
Karen Ann Lloyd
Gregory & Alexandra Loewen
Emily & Joe Mahurin
Malcolm & Joyce Mallette
Mr. & Mrs. Morris Maurer
Boris E. Meditch
David & Andrea Miller & Family
Jim Miller
Milton & Margaret Miller
Ellie, Weber & Emaline Morse
Dr. Daniel H. Mowrey
Elizabeth & William Murphy
Carl Nelson & Loui Lord Nelson
Mr. & Mrs. Charles J. O'Drobinak
Michael P. & Leanne M. O'Neil
Eloise Paul & Bill Lee
David & Cindy Petratis
Jennifer Pressley
Jerry Roush
Steve & Margaret Russell
Mrs. Jane Salin
Klaus & Joel Schmiegel
Drs. Lei Shen & Soomin Park
Chad Slaughter
Joanne & Gerald Solomon
Sandra & Larry Speers
Dr. Pamela A. Steed & Dr. Peter Furno
Sydney L. Steele
Pete & Lena Ward
Mr. & Mrs. Daniel O. Weisman
Diane K. Werth & Allan S. Manalan
David P. Whitman & Donna L. Reynolds
Lynn & Andy Wiesman
Jacquie & Fred Winters
Dr Christian Wolf & Elaine Holden-Wolf
Diana & Dan Yates
Barrie & Margaret Zimmerman
John & Linda Zimmermann
Jim & Rita Zink

Buckingham Foundation Inc.
Deloitte
E & J Gallo
The Frenzel Family Charitable Lead Trust
Haddad Foundation
Heritage Group
Hoover Family Foundation
Indiana American Water Co., Inc.
James O. & Alice F. Cole Foundation
Jones Lang Lasalle (JLL)
MacAllister Machinery Company, Inc.
Market District
The Alice Greene McKinney & E. Kirk McKinney Jr. Fund, a fund of CICF
Merrill Lynch
The Morgan Family Foundation
Senior Home Companions
Murphy Family Charitable Trust
The National Bank of Indianapolis
NextGear Capital
The Paul F. & Martha L. Benedict Donor Advised Pass-Through Fund of CICF
PNC
The Rock Island Refining Foundation
Ruth's Chris Steak House
Ruth Lilly Philanthropic Foundation
Taft Stettinius & Hollister LLP
University of Indianapolis
Witham Health Services

Conductor's Circle ($2,500-$4,999)

Anonymous (2)
Dr. Albert Allen & Ms. Kathryn Maeglin
Mr. & Mrs. Michael J. Alley
Dr. & Mrs. Richard Barb
Mary Ruth Barnard
Frank & Katrina Basile
Spencer & Marcia Bavender
Mr. Brett & Mrs. Shari Bayston
Shep & Pat Beyland
Dr. & Mrs. John T. Callaghan
Mr. & Mrs. John Campbell
Elizabeth A. Chamberlin
Mr. & Mrs. Albert Chen
Nancy Christy
James J. & Barbara Curtis
Manuel & Sally Debono
Rick & Jody Dennerline
Steve & Mary DeVoe
Mr. & Mrs. Craig Doyle
Robert W. Dyar, M.D.
Andrew & Irene Engel
Dorothy Schultz Englehart
Dr. & Mrs. Michael E. Flaugh
Steve & Lisa Ford
Mr. & Mrs. L. D. Foster, Jr.
Dr. & Mrs. Larry C. Franks
Mr. Otto N. Frenzel IV
Julia & Doug Gard
Mr. Jerome Gassen & Ms. Nicole Weaver
Mrs. Marilyn Goeke
Mr. & Mrs. Alexander Goloschokin
Jim & Roberta Graham
Christian & June Gries
Ms. Julie Griffith
James & Paula Hancock
Nancy J. Harrison
Mr. Henry Havel & Ms. Mary Stickelmeyer
Dr. Sharon Hoog
ISO Association North Group
Dr. Louis N Jungheim & Dr. Thalia I. Nicas
Mr & Mrs. David Kelly
Charles & Rebecca Kendall
Mr. & Mrs. Michael J. Kenniff
Larry & Rose Kleiman
Don & Jen Knebel
Col. A. D. Kneessy
Dr. Elisabeth Krug & Roland Schaffer
Terrence & Jodi Kunstek
Jonathan & Lisa LeCrone
Andrew & Lynn Lewis
Mr. & Mrs. Allan Litz
Dr. & Mrs. Carlos Lopez
Mr. & Mrs. David Malson
Mary & Charles Matsumoto
Dr. & Mrs. Ronald T. Maus
Doris & John McCollough
Ann & John McGrath
Flip & Cindy Miller
David Murphy
Mr. & Mrs. Robert H. Orr
Noel & Beth Outland
Jane Paine
Dorit & Gerald Paul
Barbara Poulsen

OUR DONORS, SPONSORS & COMMUNITY

Christine & Ken Price
Myrta J. Pulliam
Dr. & Mrs. George F. Rapp
Mr. Alan & Mrs. Deborah Rasper
Deborah Rawlings
Kamya & Bernard Reed
Mr. & Mrs. Randall Riggs
Mrs. Catherine Ross
Nancy Ray Ross
Dr. & Mrs. Randall G. Rowland
Fred & Bev Ruebeck
Col. & Mrs. Cecil Salter
Dave & Marcia Sapp
Dr. & Mrs. John F. Schaefer
James & Mary Beth Schafer
Jane & Fred Schlegel
Eric Siemers & Peggy Edwards
Dick & Susan Simon
Donald L. & Deborah Farmer Smith
Mr. & Mrs. Jeff Smithburn
Mary E. Solada
Tom & Dee Spencer
Drs. Randall & Bonnie Strate
James Sweeney
Mrs. David Thiel
Jeffrey & Benita Thomasson
Jerry & Linda Toomer
Dr. James & Linda Trippi
Kenneth L. Turchi & Dax A. Cabell
Don & Coleen Walker
Jane & Hugh Watson
Emily A. West
Dr. & Mrs. William J. Wheeler
James P. White
Bob & Marnie Wilken
Terence & Margaret Yen

Bingham Greenbaum Doll LLP
Crowe LLP
David and Arden Pletzer Endow. Fund, a fund of The Hamilton County Community Foundation
Franklin Symphonic Council, Inc.
The Indianapolis Recorder
The Indy Star
Indy Podiatry
League of American Orchestra
Northview Church
Regions Bank
St. Richard's Episcopal School
The Toomer Family Foundation

President's Club ($1,500-$2,499)

Anonymous (3)
Dr. & Mrs. Wayne Ambrous
Dan & Kate Appel
Laura Walker & Vernon Black
Nicholas Barbaro & Sue Ellen Scheppke
Mark K. Bear
Mr. & Mrs. Jay Bishop
Kirk & Sharon Boller — Bottom-Line Performance Inc
Mark Bowell & Kris Bowen
Gordon & Celia Bruder
Lorene M. Burkhart
Dr. David & Judith Chadwick
Casey Chell & Daniel Duarte
Mr. & Mrs. Randall Christie
Jay Barbus & Catherine Clements
Mr. & Mrs. John M. Connor
Chris W. & Lesley J. Conrad
Gordon & Harriet Coppoc
Bill & Angela Corley
Pamela G. Corn
Dave & Christie Crockett
Kristin Cutler & Sarah Harrell
Mr. Douglas Davies
Mr. & Mrs. Gregory C. Davis
Tom & Pat DeCoster
Dennis K. Dickos, M.D.
Dr. & Mrs. Christopher Eddy
Ms. Carol J. Feeney
Linda Felton
Dean & Beth Flaris
Mr. & Mrs. Michael Fleetwood
Mark & Dianne Foglesong
Dick & Brenda Freije
Dr. Lawrence I. Goldblatt & Mrs. Cassandra Goldstein
Mr. Ray E. Gotshall
Mr. Jonathan Gottlieb & Valerie Omicioli
Joe & Kathy Grahn
Mr. & Mrs. Robert Gregory
Dr. Kathleen Hacker & Jerry Hacker
Michael & Judy Harrington
Jeffrey Harrison
Mr. Jerome T. Henning
Mr. & Mrs. Gerald V. Hinchman
Ms. Ginny Hodowal & Mr. J. Douglas Madeley
Howard & Mary Anne Hoffman
Bill & Nancy Hunt
Mr. Gerald R. Jenn
Wayne & Deborah Johnson
Dana & Marc Katz
Donn & Dot Kaupke
Richard & Susan Kent
Kimra Kidd & Thomas Buehner
Mr. Robert & Dr. Gwen Krivi
Matt Landman
Joe & Deborah Loughrey
Ralph & Nancy Lundgren
Alex & Bridget MacAllister
Michael & Jill Margetts
Jon D. Marhenke, M.D.
Benton & Sandi Marks
Dr. & Mrs. Douglas R. Maxwell
Dr. & Mrs. Thomas McKaig
Mr. Allen & Mrs. Deborah Miller
Mr. & Mrs. Robert E. Miller
Jim & Jackie Morris
Peggy & Byron Myers
Mr. & Mrs. Daniel Mytelka
Bob & Dale Nagy
Mr. & Mrs. Guido Neels
David & Diane Nesbitt
Jean S. Patton
Allen H. Pekar
Marian Pettengill
Bob & Kathi Postlethwait
Larry & Nancy Pugh
Roger & Anna Radue
Jean Richcreek
N. Clay & Amy McCorkey Robbins
Mr. & Mrs. Byron Robinson
Mr. & Mrs. John & Vicky Ruhl
Roger & Barbara Schmenner
Ms. Silvana Schuster
R. Brentson Smith
Steven A. Spaulding & Jennifer C. Hendrian
Judy A. Springmire
Rita & Larry Steinberg
Betty H. Stevens
T.S. Sun
Richard & Lois Surber
Mrs. Bonnie H. Swaim
Mr. John Tan
Sidney Taurel
Stephen L. Tracy
Joe & Diane Vande Bosche
Paul & Gretchen Watson
Courtenay & Emily Weldon
Mrs. Mary Whalin
Forrest Williamson
Dr. Jay Wish & Susie Stark
Mr. & Mrs. Leslie R. Zimmerman

The Ackerman Foundation
The Amphion Foundation
Batt Family Foundation
BKD
Conrad Indianapolis
CTI Construction LLC
The Thomas & Arlene Grande Fund, a fund of Hamilton County Community Foundation
Indiana Farm Bureau Insurance
The Jenn Foundation
Joanne W. Orr Charitable Fund, a fund of The

If you would like to join this team of loyal supporters, please contact the ISO Development office at 317.713.3343.

OUR DONORS, SPONSORS & COMMUNITY

Indianapolis Foundation
The Penrod Society
Pointer Management
Youth Professionals of Central Indiana

Symphony Club ($1,000-$1,499)

Anonymous (7)
J. Dara & Sherry Amlung
The Amy Family
Mr. & Mrs. James Babb
Gerry & Carol Bailey
Mr. Konrad Banaszak
Mr. Walter H. Bartz
Dr. Pantila Vanichakarn & Dr. Daniel Bateman
Mr. Robert L. Bly
Mr. & Mrs. Jesse L. Bobbitt
Erv & Priscilla Boschmann
Ms. Marsha Bragg
Douglas & Angela Braly
Ms. Laura Bramble
The Bravata Family
George, Mary Clare, Josh & Brian Broadbent
Alice Brown & Randy Trowbridge
Pam & Jack Burks
Kenneth & Patricia Burow
Connor Caudill
Mr. & Mrs. Douglas Church
Dr. & Mrs. John J. Coleman III
Mr. & Mrs. Tom Cooper
Mr. & Mrs. James M. Cornelius
Mr. & Mrs. Larry Cranfill
Patrick & Jennifer Cross
Rebecca & Larry Davis
Mr. Douglas B. Day
Frank & Noreen Deane
Mr. Ned Derhammer
Ann Dettwiler
Richard & Helen Dickinson
Col. & Mrs. Frank Dillard
Mr. & Mrs. Erold R. Diller
Daniel & Virginia Dolezal
Patty Donnelly & Robert Pozzebon
Constance C. Earle
Tom & Judy Eggers
Dr. & Mrs. William J. Ehlhardt
Julia & W. Adam Ehret
Mr. & Mrs. Theodore Engel
John N. & Julia Luros Failey
Mr. Edgar E. Fehnel
Dr. & Mrs. Harvey Feigenbaum
Gracia & Jim Floyd
David & Ann Frick
Mr. & Mrs. James F. Gallagher
Dennis & Leslie Gardner
Mr. & Mrs. Jerry Gershman
Cora A. Gibson
Steven M. Giovangelo & Gerald J. Bedard
Rikki K. Goldstein
Charles & Lori Grandy
Mr. & Mrs. Berl J. Grant
Lauretta Gray
Thomas & Nancy Grembowicz
Mr. C. Perry Griffith
John & Mary Ann Grogan
Sandy & Dave Haist
Dr. Shelly & Mr. Steve Harkness
Mr. & Mrs. Bert M. Harris
Ms. Lisa Heid
Mr. & Mrs. Eugene E. Henn
Mrs. Sue Hirschman
Samuel & Adrienne Hodson
Jack & Ruth Hoover
Mr. & Mrs. Needham S. Hurst
Krisztina & Ken Inskeep
Mrs. Ninalou Isaacson
Ethan & Joyce Jackson
Larry & Marianne Jacobi
Mr. & Mrs. John C. Jenkins & Family
Sue Johnson
Dr. Charles E. Jordan
Freddie & Anne Kelvin
Sheryl M. King, MD
Drs. Sandra & Charles Kinsella
David H. Kleiman & Susan Jacobs
Mr. Walter Koenig
Richard & Roxanne Kovacs
The Kroehler Family
Robert E. Lee
Cindy & Rick Leffler
Mrs. Carl F. Lesher
Dominic Li & Aichun Zhang
Dennis & Karen Licht
Dr. Erik L. Lindseth
John & Carol Longfellow
Lowell & Penelope Lumley
Dean & Deborah Maar
Mr. & Mrs. Donald R. MacPherson
Mr. Kevin Malley & Mr. Ronald Nobles
Jeffrey & Christine Marks
James & Cheryl Martin
Stacy A. Maurer
Michael & Patricia McCrory
Frank & Nancy McDonald
Alan & Ann McKenzie
Marni McKinney
Nancy L. McMillan
Mr. & Mrs. Robert B. McNamara
Tom McTamney & Alan Carmack
Darrin & Julia Meacham
Mr. & Mrs. Samuel Montgomery
F. Timothy & Nancy Nagler
Don Nead & Caryl Matthews
Lara Noren
Sarah Otte
Sally & Jay Peacock
Gayle L. Phillips
Dr. John M. Plewes II
David & Dorian Poole
Susan Porter
The Robert S. Potts Family
Jeff & Clare Quinn
Mrs. Patricia L. Ragan
Rich & Betty Lou Reasoner
William R. & Gloria Riggs
Mrs. Richard H. Rowland
Mr. Henry A. Ryan
Mr. & Mrs. Thomas Sands
Dr. & Mrs. Andreas Sashegyi
Jerry & Rosie Semler
Dr. Franklin W. Sequeira & Dr. Deeya Brooks
Dr. & Mrs. Reuben Shevitz
Dr. & Mrs. James E. Shields
Evan & Samantha Shinbaum
Jackie Simmons & Tom Schnellenberger
Nancy C. & James W. Smith
Christy & Jeff Soldatis
Mr. & Mrs. Richard Spaulding
John & Barb Stang
Mr. Eric Bretzman & Dr. Shelley Stiner
Mrs. Lynn Stocksill
William Sudkamp
Nela Swinehart
Gene & Rosie Tanner
Dr. & Mrs. Reed Tarwater
Carol E. Taylor
Phillip A. Terry
Mr. & Mrs. Terrence Thompson
Douglas L. Tillman
John & Judy Tomke
Ms. Jane Tomlin
Lynn C. Tyler
John & Kathy Vahle
Mark Wagner
Mr. & Mrs. Bradley Warnecke
Mr. & Mrs. Dale Weiler
Mrs. Phyllis West
Mrs. Lucy Wick
Mr. & Mrs. Meredith L. Wilson
Doug & Jayne Ann Wilson
Bob & Debbie Wingerter
Mr. & Mrs. Robert Witt
Doug & Suzanne Young
Teresa P. Youngen
Steve & Melissa Zabel

Anonymous
The Dr. Lawrence M. and Eldoris J. Borst Family Fund of the CICF
Mark V. Bromund Fund, a fund of Central Indiana Community Foundation
The Vincent C. & Robyn A. Caponi Foundation, a fund of The Indianapolis Foundation

OUR DONORS, SPONSORS & COMMUNITY

Cook Group Inc
Cornelius Family Foundation, Inc.
Douglas & Angela Braly Family Foundation
Gracia E. Johnson Foundation
Gregory & Appel Insurance
Griffith Family Foundation
J. Solotken & Company, Inc.
Jungclaus-Campbell Co., Inc.
Myron McKee Charitable Fund
O'Ryan Law Firm
Amy & Bart Peterson Foundation, a fund of the Indianapolis Foundation
The Ruth E. Stilwell Endowment Fund, a fund of CICF
Straubinger Flutes

Virtuoso ($750-$999)

Anonymous (3)
Mr. & Mrs. Roy & Jan Applegate
David Bellman & Ingrid Fischer-Bellman
David & Etta Biloon
George & Sophie Boguslawski
Stephanie Boughton
Jean & Kevin Buehner
Thomas Casey
Ms. Katherin Chi
Steve & Carol Christenberry
Julie & David DeWitt
Carol Edgar
Jeremy & Missy Eltz
Mr. & Mrs. David Fee
Ms. Audeen Fentiman
Mr. Kenneth Fraza
Ms. Pat Garrity
Thomas Gerber
Mr. Scott & Ms. Amy Goldsmith
Brian & Claudia Grant
Mary Hauser
Frances A. Heavrin
Fred & Alice Hecker
Mike & Noel Heymann
Jill Hoyle
Patrick F. Jessee
Steve & Donna Jones
Richard & Gwen Knipstein
Robbie & Emily Kusz
Reverend Doctor Joan B. Malick
John & Kay Mastarone
Mr. & Mrs. Ralph McCormick
Stephen E. & Josephine A. McGrew
Craig & Diana Moorman
Mrs. Delores Muller
Dennis & Kristy Murphy
Scott & Laura Oosting
Dr. John A. & Cinda Overman
Janeann M. Pitz & Reinhard Pollach
Dr. & Mrs. David Porter
Brian & Sabine Quick
Dr. Thomas & Tammy Richardson
Drs. John Riley & Theresa Treep
Sendmeyer Family
Dr. & Mrs. Robert K. Silbert
Mr. & Mrs. Jon F. Silverberg
Vona E. Sinclair
Ms. Sarah Studzinski
Greg & Linda Sykes
Mrs. Joseph F. Thompson
Rachel Tomasik
Scott & Christy Trometer
Bob & Sue True
Gareth Vaughan
Steve & Judy Young

Southern Glazer's Wine and Spirits

Contributed Goods and Services

Bedel Financial
Blue & Co
Budweiser Zink Distributing Co, LLC
Enflora Flowers for Business
DCG: Digital Color Graphics
Global Violins LLC
Ironworks Hotel
Neal Brown Hospitality
Printing Partners
Republic National Distribution Co.
Ruth's Chris Steak House
The Indy Star
Carol Sanders

If you would like to join this team of loyal supporters, please contact the ISO Development office at 317.713.3343.

ISO ADMINISTRATION *As of August 31, 2019*

Executive Office
James M. Johnson, *Chief Executive Officer*
Laura Irmer, *Assistant to the CEO*

Operations
David Armstrong, *Director of Venue Operations*
Kalyn Smith, *Senior Event Manager*
Philomena Duffy, *Associate Director of Orchestra Operations*
Addy Monger, *Event Manager*
Frances Heavrin, *Event Coordinator*
Roberto Tapia, *Day Porter*
Rodney Gray, *Food & Beverage Manager*

Orchestra Personnel
K. Blake Schlabach, *Orchestra Personnel Manager*
L. Bennett Crantford, *Assistant Personnel Manager*
Bekki Witherell Quinn, *Administrative Assistant*

Artistic Administration
Katie McGuinness, *Director of Artistic Planning*
Hannah Reffett, *Manager of Artistic Planning*
Ty A. Johnson, *Senior Director, Pops Programming & Presentations*
Brandy Rodgers, *Senior Manager of Pops, Yuletide Celebration & Symphonic Pops Consortium*
Mallory Essig, *Manager of Guest Artists & Pops Coordination*

Development
Casey Chell, *Vice President of Development*
Brogan Drumm, *Executive Assistant*
Missy Eltz, *Director of Development Operations*
Rita Steinberg, *Senior Major Gift Officer*
Catherine Lockhart, *Associate Director of Corporate Giving*
Allison Gehl, *Associate Director of Individual Giving*
Carol Ann Arnell, *Senior Manager of Special Events & Corporate Partnerships*
Tom McTamney, *Gift Processing Manager*
Susan Lutterbach-Nestor, *Institutional Giving Manager*
Tori Ramsay, *Gift Officer*
Jacob Thompson, *Donor Stewardship Associate*

Marketing and Communications
Mary Ferguson, *Audience Development Manager*
Joe Perin, *Promotions & Marketing Manager*
Bennett Sanders, *Senior Graphic Designer*
Mercer Suppiger, *Graphic Designer*
Kristin Cutler, *Director of Communications*
Jen Huber, *Communications Content Manager*
Teresa Mazzini, *Digital Marketing & Communications Manager*
Marianne Williams Tobias, *Program Book Annotator*

Patron Services
David Storms, *Box Office Manager*
Elizabeth Whipkey, *Senior Customer Care Representative*
Andrea Foster, *Customer Care Representative*
Janine Knuutila, *Customer Care Representative*
Kim Lynch, *Customer Care Representative*
Erin Demo, *Customer Care Representative*
Erin Jeffrey, *Customer Care Representative*
Nick Neukom, *Customer Care Representative*
Lakin Schoen, *Customer Care Representative*
McKenzie Witherell, *Customer Care Representative*

Learning Community
Beth Perdue Outland, *Vice President, Community Engagement & Strategic Innovation Endowed by Mr. and Mrs. William L. Fortune*
Ruth Wolff, *Director, ISO Learning Community*
Krystle Ford, *Director, Metropolitan Youth Orchestra*
Perry A. Accetturo, *Program & Communications Manager*
Megan Masterman, *Education Program Manager*
Andrea Fjelde, *Learning Community Coordinator*

Finance
Steve Hamilton, *Vice President of Finance & Chief Financial Officer*
Adam White, *Controller*
Teaka Vest, *Staff Accountant*
Lynda Bricker, *Accounts Payable Coordinator*

Information Technology
Dee Dee Fite, *Director of Technology*
Michelle Usadel, *Manager of Patron Technology*

Human Resources
Larry R. Baysinger, *Vice President of Human Resources*
Melissa Sanders, *Human Resources Generalist & Wellness Advocate*

CREDITS

Editors: Kristin Cutler & Jen Huber • Design: Bennett Sanders
Photography: Michelle Craig, Thomas J. Russo, and Nicholas Shotwell

WITH SUPPORT FROM: ARTSCOUNCIL AND THE CITY OF INDIANAPOLIS
NATIONAL ENDOWMENT for the ARTS arts.gov
INDIANA ARTS COMMISSION

INDIANAPOLIS
SYMPHONY
ORCHESTRA

32 E. Washington Street, Suite 600

Indianapolis, IN 46204-2919

317.639.4300

IndianapolisSymphony.org